



POLICY & REGULATORY OUTREACH AND POLITICAL EXPENSES

Introduction

Asetek may from time to time engage advocacy representatives in various countries to further our interests and to assist in policy development that impacts our company.

Our Commitment

Asetek believes in and is committed to full transparency in its policy and regulatory outreach. The company complies with all required ethics and transparency requirements and strives to strictly adhere to the various laws and regulations concerning gifts, entertainment, political expenses and reporting requirements in each jurisdiction.

In addition to adherence to external regulations, Asetek also maintains our own [Commitment to Sustainable Development statement](#) which our various advocacy representatives are expected to adhere to.

All policy-related and regulatory activities are coordinated with and executed under the direction of our CEO and in accordance with the policy directive.

The company's employees have the right to participate in the political process by voicing their personal opinions and making personal contributions from personal funds. Employees may not suggest that he/she is representing the company in the individual political activity. Employees will not be reimbursed by the company directly or otherwise through compensation increases for personal contributions or expenses.

Date and signature

Aalborg, February 17, 2021

[Executive Management]